

## SEAN P. HAWES

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### CURRENT POSITION

**College Choice and Success Counselor**, Pathways To College Achievement, Bellingham, WA  
8/10 – Present.

- Certified Educational Planner, AICEP, 2013-Present.
- Listen, inform, and guide individuals and families through academic preparation, college search, application and selection process, then college support from enrollment through graduation.
- Present annually at the local college nights and PTSA meetings, 2014-Present.
- Visit 20 colleges and serve 40+ high school students and 60+ college students annually.
- Taught academic and career planning, the college application process, and met individually with students for 15-60 minutes, three hours a week, at a local high school.

### EDUCATION

**Master of Science**, Creighton University, Omaha, NE, May 2020, GPA 4.0/4.0  
Program: School Counseling and Preventive Mental Health

**Master of Science**, Indiana University, Bloomington, IN, May 1995, GPA 3.5/4.0  
Program: College Student Personnel Administration

**Bachelor of Science**, Creighton University, Omaha, NE, May 1993, GPA 3.6/4.0, *cum laude*.  
Majors: Psychology and Sociology

### SCHOOL COUNSELING EXPERIENCE

**School Counseling Intern**, Squalicum High School, Bellingham, WA, 8/19-6/20 (600 hours)

- Provided individual socio-emotional, academic, and college/career counseling.
- Co-facilitated small group counseling for students experiencing high A.C.E. scores.
- Presented eight classroom self-esteem guidance lessons to the sophomore class.
- Collaborated with a school counseling and student service team to coordinate services.
- Mediated between students, teachers, and administrators to improve communication and outcomes.
- Communicated with teachers regarding student attendance, behavior, and performance.
- Implemented FAFSA registration night and presented at the college and career night.

**Graduation Coach**, Windward High School, Ferndale, WA, 8/17-6/18 (300 hours)

- Individual academic success counseling reduced Fs to lowest in 15 year school history.
- Grade-level monthly classroom guidance for high school and beyond planning.
- Audited credits for graduation paths then utilized online credit recovery program.
- Communicated school closure student plans with administration and district office.

## STUDENT AFFAIRS EXPERIENCE

**Coordinator for Residence Life and Housing**, University of Georgia, Athens, GA, 8/98-7/99.

- Directed the management of a residential community housing 1000 students.
- Supervised 32 full-time, graduate, and undergraduate staff.
- Counseled and advised student academic and personal concerns through formal and informal contact.
- Fostered a supportive multicultural environment through staff selection, training, community programming and interpersonal contact with staff and students.

Collaborated with a 12 member Residence Life Leadership Team to determine policies and procedures. Responsible for a \$2 million operating budget. Oversaw custodial, maintenance, security, and Community Secretary services. Developed short and long range plans for facility maintenance improvements. Facilitated an Assignment Issues Committee Total Quality Management Team. Served on departmental committees including ACUHO-I Self-Study, Strategic Planning, Graduate Resident Training, Resident Assistant Training, C.L.A.S.S. Advocate Revision, and Roommate Agreements.

**Assistant Resident Dean**, John Muir College, University of California San Diego, CA, 8/96-7/98.

- Collaborated with two Resident Deans to manage a complex housing 950 students.
- Assisted selection, training, and supervision of four office staff and 22 House Advisers.
- Advised five student executive boards in organizational development, activity planning, two publications, money management, and retention.
- Created the “Understanding Our Global Village” diversity series consisting of speakers, Open Zone program, educational bulletin boards, book displays, and educational programs.

**Resident Director/Career Counselor**, Coe College, Cedar Rapids, IA, 8/95-7/96.

*Resident Director:*

- Supervised one Assistant Resident Director and eight Resident Assistants for 220 residents.
- Initiated a student-faculty recognition dinner acknowledging role models for academic success.
- Collaborated in the development of housing policies, staff selection, and educational workshops.

*Career Counselor:*

- Supported and guided individuals in defining and striving toward their career-life goals.
- Presented informational workshops addressing time management, major selection, career development, cover letters and resume development.
- Created and revised handouts, including the graduate school application process and networking with informational interviews.

**Student Affairs Administrator**, Indiana University, Bloomington, IN, 9/93-5/95.

*Academic Adviser*, College of Arts and Sciences, 1/95-5/95.

- Advised students about graduation and major requirements.
- Assisted students with developing an academic schedule for forthcoming semesters.
- Observed, assisted, and designed learning skills development courses.

*Assistant Coordinator*, Department of Residence Life, 9/94-12/94.

*Judicial Officer*, Office of Student Ethics, 9/94-12/94.

*Associate Instructor*, School of Health, Physical Education and Recreation, 1/94-5/94.

*Graduate Resident Assistant*, Department of Residence Life, 9/93-5/94.